

Discipline and Behavior Management Policy

Positive reinforcement is an effective method of the behavior management of children. When children receive positive, nonviolent, and understanding interactions from adults and others, they develop good self-concepts, problem solving abilities, and self-discipline. Based on this belief of how children learn and develop values, Phoenix Montessori Academy will practice the following discipline and behavior management policy:

We:

1. **DO** encourage the children through positive reinforcement.
2. **DO** reason with and set limits for the children.
3. **DO** model appropriate behavior for the children.
4. **DO** prepare and modify the classroom environment in an attempt to prevent problems before they occur.
5. **DO** listen to the children.
6. **DO** provide the children with natural and logical consequences of their behaviors.
7. **DO** treat the children as people and respect their needs, desires, and feelings.
8. **DO** explain things to children on their level.
9. **DO** redirect the children engaged in inappropriate behaviors toward more appropriate alternatives.
10. **DO** allow the children the opportunity to self-correct their behavior provided the behavior is not destructive, disturbing or dangerous.
11. **DO** separate the children from the group if their behavior is disruptive, disturbing or dangerous and give them the opportunity to return when they are ready to follow the ground rules.
12. **DO** remove children from the environment who pose a threat to themselves, other children or the environment.
13. **DO** stay consistent in our behavior management program.

We:

1. **DO NOT** spank, shake, bite, pinch, push, pull, slap, or otherwise physically punish the children.
2. **DO NOT** make fun of, yell at, threaten, make sarcastic remarks about, use profanity, or otherwise verbally abuse the children.
3. **DO NOT** shame or punish the children at any time including when bathroom accidents occur.
4. **DO NOT** deny meals or rest as punishment.
5. **DO NOT** leave the children alone, unattended, or without supervision.
6. **DO NOT** place the children in locked rooms, closets, or boxes as punishment.
7. **DO NOT** allow discipline of children by children.
8. **DO NOT** criticize, make fun of, or otherwise belittle children's parents, families, or ethnic groups.

I, the undersigned parent or guardian of _____ (child's full name), do hereby state that I have read and received a copy of the facility's Discipline and Behavior Management Policy and that the facility's director/coordinator (or other designated staff member) has discussed the facility's Discipline and Behavior Management Policy with me.

Date of Child's Enrollment: _____

Signature of Parent or Guardian _____ Date _____

We have a **Zero Tolerance policy** concerning fighting. **Every student and teacher has the right to feel safe.** Abusive behavior of this nature will result in immediate removal from the environment and at least a one day suspension from school following the first offense. The second occurrence will result in a three day suspension, and the student involved will not be invited to return to school until parents, the teacher, and that student, meet in a formal conference. The third offense will result in a weeklong suspension and possible expulsion. Anything after the third offense would likely result in expulsion from the school.